



## Tyler Dykstra

### Youth Pastor Candidate

During the process of looking for the new youth pastor at Davisville, our search team received over forty resumes and interviewed seven candidates. Of those, Tyler Dykstra stood out as someone who loves God, is passionate about youth ministry, understands youth culture and will do well in our context leading students to fully follow Jesus. Through partnering with parents, youth staff and the church, he desires to develop students as not just disciples of Christ, but disciple makers as well.

Tyler grew up in western Michigan where his own experiences in student ministry sparked his passion for serving youth. He received his bachelor's degree in Youth Ministry from Moody Bible Institute in Chicago. While at Moody, he met his wife, Ayren, and served as a youth pastor on Chicago's north side for two years. In 2011, he and his wife moved to the Pine Ridge Indian Reservation in Oglala,

South Dakota. For the last seven years Tyler has been working with Native American youth as the youth pastor at Oyate Concern Christian Ministry.

As part of the candidating process at Davisville, Tyler shared at our student gatherings, and met with parents, youth staff, the search team, church staff, and the elders. He is excited at the possibility of joining the Davisville team.

Tyler and Ayren have three children: Avery (5), Caden (4), and Olivia (1).

### From the Davisville Church Elders-

Based on the unanimous recommendation of our search team, feedback from students, youth staff, parents and others in the Davisville family, and after prayerful consideration and discussion, the Davisville elders unanimously recommend Tyler Dykstra to the Davisville Church congregation for affirmation as Youth Pastor. **A congregational meeting to vote on calling Tyler will be held on Sunday, May 6 at 6:30 p.m. in the sanctuary.** All Davisville members are encouraged to vote either at the meeting or through absentee ballot. Absentee ballots are available online and at the Welcome Center or church office beginning Sunday, April 29 and will be accepted until 2 p.m. on Sunday, May 6. As stated in the church by-laws, a quorum is required for the meeting and an affirmation of at least 75% of those voting is necessary to offer the position (Article III-B).

One further piece of information is that during the evaluation process, it came to the elders' attention that Tyler holds a position on the timing of the rapture that differs from the one stated in our doctrinal position. Understanding that there are differing views on this particular issue held by faithful followers of Christ, and after further discussion with Tyler, the elders are satisfied that this will not be a stumbling block to Tyler's service at Davisville and affirm recommending him to the congregation.

We want to thank you for your participation through prayer and interacting with the candidates and ask that you continue to join with us in seeking God's blessing on this process. Please direct any comments or questions to [elders@davisville.org](mailto:elders@davisville.org).

## **Youth Pastor Job Description**

**We are looking to hire a Youth Pastor that will lead students to fully follow Christ.**

### **Core Responsibilities:**

- Communicate and meet with the Ministry Pastor regularly
- Provide vision and direction for grades 6-12
- Recruit and develop a volunteer staff to assist in the work of youth ministry
- Be the primary teacher in the youth ministry, while developing other teachers
- Delegate responsibilities as needed to multiply leadership and effectiveness
- Develop and implement a plan for championing parents as the primary shepherd in a child's life
- Work with the Family Life Team (Children's Director and Ministry Pastor) to provide a plan for leading children age Kindergarten-College Graduate toward maturity in Christ.
- Take ownership and care of the Activity Center in coordination with the Facility Manager
- Submit an annual budget for the youth ministry and oversee its finances

### **Core Attributes, Competencies and Skills:**

- Required: Understanding of youth culture; ability to develop relationships with students, volunteer staff and parents; clearly and consistently communicate ministry details; demonstrable ability/passion to develop and lead others; ability to preach; commitment to a team approach in leadership; ability to have honest conversations with others for their benefit and ministry effectiveness; at least a Bachelor's degree in Bible, Ministry or Theology; a teachable spirit; if married, have a spouse who supports his ministry. Meet the spiritual qualifications of a leader found in 1 Timothy 3:1-7.
- Desired: Ability to lead worship, basic understanding of technology (AVL)

### **Personal Responsibilities:**

- Passionate follower of Jesus
- Desires to honor God and bring Him glory through the work of the ministry
- Will seek to influence people toward Jesus

**Employment Status: Full Time Position**

**Reports to: Ministry Pastor**